

Reprint
as at 1 April 2015



Minimum Wage Amendment Order 2014
(LI 2014/173)

Jerry Mateparae, Governor-General

Order in Council

At Wellington this 26th day of May 2014

Present:

His Excellency the Governor-General in Council

Minimum Wage Amendment Order 2014: revoked, on 1 April 2015, pursuant to clause 7 of the Minimum Wage Order 2015 (LI 2015/40).

Pursuant to sections 4, 4A, and 4B of the Minimum Wage Act 1983, His Excellency the Governor-General, acting on the advice and with the consent of the Executive Council, makes the following order.

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Note

Changes authorised by subpart 2 of Part 2 of the Legislation Act 2012 have been made in this official reprint.
Note 4 at the end of this reprint provides a list of the amendments incorporated.

This order is administered by the Ministry of Business, Innovation, and Employment.

Order

1 Title

This order is the Minimum Wage Amendment Order 2014.

2 Commencement

This order comes into force on the 28th day after the date of its notification in the *Gazette*.

3 Principal order

This order amends the Minimum Wage Order 2014 (the **principal order**).

4 Clause 4 amended (Minimum adult rates)

(1) In clause 4(c), replace “in all other cases” with “for an adult worker paid by the week”.

(2) After clause 4(c), insert:

- (d) in all other cases,—
 - (i) \$1,140 per fortnight; and
 - (ii) \$14.25 per hour for each hour exceeding 80 hours worked by a worker in a fortnight.

5 Clause 5 amended (Minimum starting-out rates)

(1) In clause 5(c), replace “in all other cases” with “for a starting-out worker paid by the week”.

(2) After clause 5(c), insert:

- (d) in all other cases,—
 - (i) \$912 per fortnight; and
 - (ii) \$11.40 per hour for each hour exceeding 80 hours worked by a starting-out worker in a fortnight.

6 Clause 6 amended (Minimum training rates)

(1) In clause 6(c), replace “in all other cases” with “for a trainee paid by the week”.

(2) After clause 6(c), insert:

- (d) in all other cases,—
 - (i) \$912 per fortnight; and
 - (ii) \$11.40 per hour for each hour exceeding 80 hours worked by a trainee in a fortnight.

Michael Webster,
Clerk of the Executive Council.

Explanatory note

This note is not part of the order, but is intended to indicate its general effect.

This order, which comes into force on the 28th day after the date of its notification in the *Gazette*, amends the Minimum Wage Order 2014, which prescribes minimum rates of wages payable to adult workers, starting-out workers, and trainees. The amendments to clauses 4, 5, and 6 prescribe a fortnightly minimum rate of wages for those workers who are not paid by the hour or by piecework, by the day, or by the week.

Regulatory impact statement

The Ministry of Business, Innovation, and Employment produced a regulatory impact statement on 22 May 2014 to help inform the decisions taken by the Government relating to the contents of this order.

A copy of this regulatory impact statement can be found at—

- <http://www.mbie.govt.nz/about-us/publications/ris>
- <http://www.treasury.govt.nz/publications/informationreleases/ris>

Issued under the authority of the Legislation Act 2012.
Date of notification in *Gazette*: 29 May 2014.

Reprints notes

1 *General*

This is a reprint of the Minimum Wage Amendment Order 2014 that incorporates all the amendments to that order as at the date of the last amendment to it.

2 *Legal status*

Reprints are presumed to correctly state, as at the date of the reprint, the law enacted by the principal enactment and by any amendments to that enactment. Section 18 of the Legislation Act 2012 provides that this reprint, published in electronic form, has the status of an official version under section 17 of that Act. A printed version of the reprint produced directly from this official electronic version also has official status.

3 *Editorial and format changes*

Editorial and format changes to reprints are made using the powers under sections 24 to 26 of the Legislation Act 2012. See also <http://www.pco.parliament.govt.nz/editorial-conventions/>.

4 *Amendments incorporated in this reprint*

Minimum Wage Order 2015 (LI 2015/40): clause 7