

**Reprint  
as at 10 December 2015**



## **Parliamentary Salaries Determination 2015**

(LI 2015/129)

Parliamentary Salaries Determination 2015: revoked (with effect on 1 July 2015 and after expiring on 30 June 2015), on 10 December 2015, by clause 7(b) of the Parliamentary Salaries and Allowances Determination (No 2) 2015 (LI 2015/316).

Pursuant to section 8 of the Members of Parliament (Remuneration and Services) Act 2013 and to the Remuneration Authority Act 1977 (including, without limitation, clause 4 of Schedule 1AA of that Act), the Remuneration Authority makes the following determination (to which is appended an explanatory memorandum).

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**Salaries payable under section 8 of Members of Parliament  
(Remuneration and Services) Act 2013**

### **Determination**

- 1 Title**  
This determination is the Parliamentary Salaries Determination 2015.
- 2 Commencement**  
This determination is deemed to have come into force on 1 July 2014.

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**Note**

Changes authorised by subpart 2 of Part 2 of the Legislation Act 2012 have been made in this official reprint.  
Note 4 at the end of this reprint provides a list of the amendments incorporated.

**3 Expiry**

This determination expires on 30 June 2015.

**4 Interpretation**

In this determination,—

**party** means a parliamentary political party whose members in the House of Representatives include at least 1 member elected as a constituency or list candidate for that party

**select committee** means a committee that is established by, or in accordance with,—

- (a) Standing Order 184(1) or (2) of the Standing Orders of the House of Representatives (with effect on 15 August 2014); or
- (b) the corresponding provision of those Standing Orders (with effect on an earlier or a later date).

**5 Salaries**

- (1) The salaries payable under section 8 of the Members of Parliament (Remuneration and Services) Act 2013 are set out in the Schedule.
- (2) No member of Parliament may be paid more than 1 salary at any one time under any of the provisions of the Schedule and, if a member holds 2 or more offices, the salary payable to that member is that payable for the office for which the highest salary is payable.

**Schedule****Salaries payable under section 8 of Members of Parliament  
(Remuneration and Services) Act 2013**

<b>Office</b>	<b>Yearly rate of salary payable on and after 1 July 2014 (\$)</b>
cl 5(1)	
<i>Members of the Executive</i>	
Prime Minister	435,013
Deputy Prime Minister	308,519
Each member of the Executive Council who is a Minister of the Crown holding 1 or more portfolios and who is a member of Cabinet	272,581
Each member of the Executive Council who is a Minister of the Crown holding 1 or more portfolios, but who is not a member of Cabinet	229,740
Each other member of the Executive Council	199,893
Each Parliamentary Under-Secretary	178,269
<i>Officers of the House of Representatives</i>	
Speaker of the House of Representatives	272,581
Deputy Speaker	192,279
Each Assistant Speaker	164,665

	<b>Yearly rate of salary payable on and after 1 July 2014 (\$)</b>
<b>Office</b>	
<i>Leader of the Opposition</i>	
Leader of the Opposition	272,581
<i>Other party leaders</i>	
Each member of Parliament who is the leader of a party—	
Base salary	164,665
<i>plus</i>	
For each additional member of the party in the House of Representatives up to a maximum of 5	1,959
<i>plus</i>	
For each additional member of the party in the House of Representatives over 5 up to a maximum of 23	1,310
<i>plus</i>	
For each additional member of the party in the House of Representatives over 23	650
<i>Deputy leaders</i>	
Each member of Parliament who is the deputy leader of a party whose mem- bers in the House of Representatives number not less than 25—	
Base salary	189,639
<i>plus</i>	
For each additional member of the party in the House of Representatives over 25 up to a maximum of 35	650
<i>plus</i>	
For each additional member of the party in the House of Representatives over 35 up to a maximum of 45	376
<i>Whips</i>	
In respect of each party whose members in the House of Representatives number not less than 4—	
One Whip	
Base salary	164,665
<i>plus</i>	
For each member of the party in the House of Representatives over 6 up to a maximum of 24	1,310
<i>plus</i>	
For each member of the party in the House of Representatives over 24 up to a maximum of 35	650
<i>plus</i>	
For each member of the party in the House of Representatives over 35 up to a maximum of 45	376
<i>Senior Government Whip</i>	
If a Whip referred to in one of the provisions under the heading Whips is also the Senior Government Whip an additional sum is added	4,680
In respect of each party whose members in the House of Representatives number not less than 25—	

	<b>Yearly rate of salary payable on and after 1 July 2014 (\$)</b>
<b>Office</b>	
One Junior Whip (separate from, and additional to, that party's One Whip)	164,665
In respect of each party whose members in the House of Representatives number not less than 45—	
One Additional Junior Whip	164,665
<i>Chairpersons of select committees</i>	
Each member of Parliament who is the chairperson of a select committee	164,665
<i>Deputy chairpersons of select committees</i>	
Each member of Parliament who is the deputy chairperson of a select committee	154,716
<i>Other members of Parliament</i>	
Each other member of Parliament	150,047

Dated at Wellington this 26th day of May 2015.

J Errington,  
Chairman.

A Foulkes,  
Member.

D Morcom,  
Member.

### **Explanatory memorandum**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

On 20 March 2015, the Remuneration Authority (Members of Parliament Remuneration) Amendment Act 2015 revoked the provisions relating to the salaries of members of Parliament (MPs) that had been set by the Remuneration Authority in the Parliamentary Salaries and Allowances Determination 2015. The Act reinstates the Authority's 2013/14 determination in so far as it relates to salaries and requires the Authority to issue a new determination with effect from 1 July 2014.

The Act makes 2 major changes.

It amends the criteria which the Authority must take into account in setting the salaries of MPs. The Authority is now required to adjust salaries by only 1 factor in most cases—the change in the average ordinary time weekly earnings for full-time employees in the public sector, as determined by the Quarterly Employment Survey in the previous 12 months. The change for the relevant period was 1.52%. The salaries of MPs and Ministers set out in this determination are accordingly adjusted on that basis.

It changes the basis on which the Authority is required to calculate the personal benefit of services (such as travel, accommodation and communications) provided to MPs and Ministers when setting salaries. Previously the Authority was required to take into account the value of the personal benefit of services. The Act now requires the Authority to take into account only the value of any personal benefit that arises from a change to entitlements to services compared to entitlements in previous determinations. As a result of this change the Authority no longer has the ability to adjust salaries to reflect fluctuations in the value of the personal benefit of services. The immediate result of this change is that the Authority's calculations of personal benefit in the 2013/2014 determination are no longer relevant.

There was no change in MPs' entitlements to services in the period between the 2013/14 salary determination and 1 July 2014, the starting point for this determination. This determination accordingly makes no adjustment to MPs' salaries for reasons of change in the value of the personal benefit of services resulting from changed entitlements.

The Authority will work with the 2 other agencies involved in providing services to MPs to assess the values under the new criteria over the coming months to ensure that the 2015/16 salary determination, which has a start date of 1 July 2015, will reflect the changes to entitlements in the directions and determinations on services made in September 2014.

The Act did not revoke the tax-free allowances set by the Authority in its 2015 salary determination; they accordingly continue to have effect. These allowances will be reviewed in the 2015/16 determination.

This determination is effective from 1 July 2014 and expires on 30 June 2015.

## Reprints notes

### **1**    *General*

This is a reprint of the Parliamentary Salaries Determination 2015 that incorporates all the amendments to that determination as at the date of the last amendment to it.

### **2**    *Legal status*

Reprints are presumed to correctly state, as at the date of the reprint, the law enacted by the principal enactment and by any amendments to that enactment. Section 18 of the Legislation Act 2012 provides that this reprint, published in electronic form, has the status of an official version under section 17 of that Act. A printed version of the reprint produced directly from this official electronic version also has official status.

### **3**    *Editorial and format changes*

Editorial and format changes to reprints are made using the powers under sections 24 to 26 of the Legislation Act 2012. See also <http://www.pco.parliament.govt.nz/editorial-conventions/>.

### **4**    *Amendments incorporated in this reprint*

Parliamentary Salaries and Allowances Determination (No 2) 2015 (LI 2015/316): clause 7(b)

Parliamentary Salaries Determination 2015 (LI 2015/129): clause 3