



## **Parliamentary Salaries and Allowances (Temporary Reduction—COVID-19) Determination 2020**

Pursuant to sections 12 and 19A of the Remuneration Authority Act 1977 and to section 8 of the Members of Parliament (Remuneration and Services) Act 2013, the Remuneration Authority makes the following determination (to which is appended an explanatory memorandum).

### **Contents**

		Page
1	Title	1
2	Commencement	1
3	Original determination	1
4	Temporary reduction of salaries	2
5	Expiry	2
	<b>Schedule</b>	2

### **Adjusted salaries payable under section 8 of Members of Parliament (Remuneration and Services) Act 2013**

### **Determination**

- 1 Title**  
This determination is the Parliamentary Salaries and Allowances (Temporary Reduction—COVID-19) Determination 2020.
- 2 Commencement**  
This determination comes into force on 9 July 2020.
- 3 Original determination**  
This determination applies to the Parliamentary Salaries and Allowances Determination 2020 (the **original determination**).

**4 Temporary reduction of salaries**

While this determination is in force, the salaries specified in Schedule 1 of the original determination must be read as if they were the salaries set out in the Schedule of this determination.

**5 Expiry**

This determination expires on 6 January 2021.

**Schedule****Adjusted salaries payable under section 8 of Members of Parliament  
(Remuneration and Services) Act 2013**

	cl 4 Temporarily reduced salaries payable from 9 July 2020 to 6 January 2021 (\$)
<b>Office</b>	
<i>Members of the Executive</i>	
Prime Minister	376,840
Deputy Prime Minister	267,788
Each member of the Executive Council who is a Minister of the Crown holding 1 or more portfolios and who is a member of Cabinet	236,806
Each member of the Executive Council who is a Minister of the Crown holding 1 or more portfolios, but who is not a member of Cabinet	199,872
Each other member of the Executive Council	185,025
Each Parliamentary Under-Secretary	165,218
<i>Officers of the House of Representatives</i>	
Speaker of the House of Representatives	236,806
Deputy Speaker	178,051
Each Assistant Speaker	161,742
<i>Leader of the Opposition</i>	
Leader of the Opposition	236,806
<i>Other party leaders</i>	
Each member of Parliament who is the leader of a party—	
Base salary	161,742
<i>plus</i>	
For each additional member of the party in the House of Representatives up to a maximum of 5	1,925
<i>plus</i>	
For each additional member of the party in the House of Representatives over 5 up to a maximum of 23	1,287
<i>plus</i>	
For each additional member of the party in the House of Representatives over 23	639
<i>Deputy leaders</i>	
Each member of Parliament who is the deputy leader of a party whose members in the House of Representatives number not less than 25—	

	<b>Temporarily reduced salaries payable from 9 July 2020 to 6 January 2021 (\$)</b>
<b>Office</b>	
Base salary	185,965
<i>plus</i>	
For each additional member of the party in the House of Representatives over 25 up to a maximum of 35	639
<i>plus</i>	
For each additional member of the party in the House of Representatives over 35 up to a maximum of 45	369
<i>Whips</i>	
In respect of each party whose members in the House of Representatives number not less than 4—	
One Whip	
Base salary	161,742
<i>plus</i>	
For each member of the party in the House of Representatives over 6 up to a maximum of 24	1,287
<i>plus</i>	
For each member of the party in the House of Representatives over 24 up to a maximum of 35	639
<i>plus</i>	
For each member of the party in the House of Representatives over 35 up to a maximum of 45	369
<i>Senior Government Whip</i>	
If a Whip referred to in one of the provisions under the heading Whips is also the Senior Government Whip, an additional sum is added	4,597
In respect of each party whose members in the House of Representatives number not less than 25—	
One Junior Whip (separate from, and additional to, that party's One Whip)	161,742
In respect of each party whose members in the House of Representatives number not less than 45—	
One Additional Junior Whip	161,742
<i>Chairpersons of select committees</i>	
Each member of Parliament who is the chairperson of a select com- mittee	161,742
<i>Deputy chairpersons of select committees</i>	
Each member of Parliament who is the deputy chairperson of a select committee	152,093
<i>Other members of Parliament</i>	
Each other member of Parliament	147,565

Dated at Wellington this 9th day of June 2020.

Fran Wilde,  
Chairperson.

Geoff Summers,  
Member.

Len Cook,  
Member.

## Explanatory memorandum

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This temporary reduction determination affects the Parliamentary Salaries and Allowances Determination 2020 (the **original determination**).

This determination commences on 9 July 2020 and expires on 6 January 2021.

On 15 May 2020, the Remuneration Authority (COVID-19 Measures) Amendment Act 2020 (the **Amendment Act**) was passed. The purpose of the Amendment Act is to allow public sector leaders, including members of Parliament (**MPs**), to show leadership in the public sector during the COVID-19 outbreak and to show solidarity with those in the private sector who are losing their jobs or facing significant pay reductions. Accordingly, the Amendment Act inserted section 19A into the Remuneration Authority Act 1977 to permit the Authority to reduce the remuneration of certain public office-holders, including MPs (listed in Schedule 4A of the Amendment Act).

The salaries of MPs are set according to criteria in the Remuneration Authority Act 1977 with the underlying premise of de-politicising the setting of their remuneration. The Authority is generally not permitted to make a determination that reduces existing MPs' pay and their pay must be paid according to the determination that is currently in force. However, section 19A overrides aspects of the legislative regime by permitting a capped reduction of MPs' salaries by up to 20% for a period of up to 6 months.

In making this temporary reduction determination, the Authority has applied the existing criteria that it must take into account when setting the remuneration of MPs, which include taking account of any prevailing adverse economic conditions, fairness to the person whose remuneration is being determined, and fairness to the taxpayer (*see* sections 18 and 18A of the Remuneration Authority Act 1977). MPs will move to their adjusted salaries as specified in the Schedule of this determination on its commencement date.

On the day after this temporary reduction determination expires, MPs' salaries will revert to the amounts payable under the original determination.

Issued under the authority of the Legislation Act 2012.  
Date of notification in *Gazette*: 11 June 2020.