



Local Government Members (Temporary Reduction— COVID-19) Determination 2020

Pursuant to section 19A of the Remuneration Authority Act 1977 and to clause 6 of Schedule 7 of the Local Government Act 2002, the Remuneration Authority, after having regard to the matters specified in clause 7 of that schedule, makes the following determination (to which is appended an explanatory memorandum).

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Determination

- 1 Title**
This determination is the Local Government Members (Temporary Reduction—COVID-19) Determination 2020.
- 2 Commencement**
This determination comes into force on 9 July 2020.
- 3 Original determination**
This determination applies to the Local Government Members (2019/20) Determination 2019 (the **original determination**).
- 4 Temporary reduction of remuneration**
While this determination is in force, the remuneration of an officeholder that is specified in Schedule 2 of the original determination must be read as if it were

the remuneration for that officeholder that is set out in the Schedule of this determination (if any).

5 Expiry

This determination expires on 6 January 2021.

Schedule

Adjusted remuneration of elected members

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Part 1

Adjusted remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	139,175

Hawke's Bay Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	129,200

Manawatu–Wanganui Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	135,850

Northland Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	120,175

Southland Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	116,375

Taranaki Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	101,275

Wellington Regional Council

Office	Temporarily reduced remuneration (\$)
Chairperson	165,300

Part 2
Adjusted remuneration of members of territorial authorities

Ashburton District Council

Office	Temporarily reduced remuneration (\$)
Mayor	116,425

Auckland Council

Office	Temporarily reduced remuneration (\$)
Mayor	266,400
Deputy Mayor	157,303
Chairperson Parks, Arts, Community and Events Committee	132,967
Chairperson Planning Committee	132,267
Chairperson Environment and Climate Change Committee	136,263
Chairperson Finance and Performance Committee	136,967
Chairperson Regulatory Committee	131,967
Deputy Chairperson Finance and Performance Committee	119,209
Deputy Chairperson Environment and Climate Change Committee	119,209
Deputy Chairperson Regulatory Committee	119,209
Deputy Chairperson Parks, Arts, Community and Events Committee	121,209
Chairperson Civil Defence and Emergency Committee	117,083
Chairperson Strategic Procurement Committee	117,083
Deputy Chairperson Strategic Liaison Committee	120,083
Panuku Liaison Councillor	118,073
Deputy Chairperson, Value for Money Committee	112,898
Deputy Chairperson Civil Defence and Emergency Management Committee	111,768
Deputy Chairperson Audit and Risk Committee	111,768
Deputy Chairperson Appointments and Performance Review Committee	111,768
Deputy Chairperson CCO Oversight Committee	113,768
Portfolio Leader Ethnic Communities	107,516

Central Hawke’s Bay District Council

Office	Temporarily reduced remuneration (\$)
Mayor	102,500

Christchurch City Council

Office	Temporarily reduced remuneration (\$)
Mayor	\$180,375
Deputy Mayor	\$124,688

Office	Temporarily reduced remuneration (\$)
Chairperson Multicultural Committee	\$110,424
Deputy Chairperson Sustainability and Community Relations Committee	\$108,424
Chairperson Three Waters Infrastructure and Environment Committee	\$108,424
Deputy Chairperson Three Waters Infrastructure and Environment Committee	\$108,424
Chairperson Urban Development and Transport Committee	\$108,424
Chairperson Youth Advisory Committee	\$108,424
Chairperson Health Safety and Wellbeing Committee	\$113,424
Chairperson Civic Awards Committee	\$108,424
Deputy Chairperson Regulatory Performance Committee	\$108,424
Deputy Chairperson Finance Performance Committee	\$110,224
Deputy Chairperson Youth Advisory Committee	\$108,424
Chairperson Regulatory Performance Committee	\$108,424
Chairperson Sustainability and Community Resilience Committee	\$108,424
Deputy Chairperson Urban Development and Transport Committee	\$108,424

Clutha District Council

Office	Temporarily reduced remuneration (\$)
Mayor	109,100

Far North District Council

Office	Temporarily reduced remuneration (\$)
Mayor	147,250
Deputy Mayor	102,500

Gisborne District Council

Office	Temporarily reduced remuneration (\$)
Mayor	147,250

Grey District Council

Office	Temporarily reduced remuneration (\$)
Mayor	101,000

Hamilton City Council

Office	Temporarily reduced remuneration (\$)
Mayor	168,115
Chairperson Infrastructure Operations Committee	100,850

Office	Temporarily reduced remuneration (\$)
Chairperson Strategic Growth Committee	101,170
Chairperson Finance Committee	101,700
Chairperson Hearings and Engagement Committee	101,550
Chairperson Economic Development Committee	100,850
Chairperson Community Committee	100,850

Hastings District Council

Office	Temporarily reduced remuneration (\$)
Mayor	146,825

Hauraki District Council

Office	Temporarily reduced remuneration (\$)
Mayor	112,100

Horowhenua District Council

Office	Temporarily reduced remuneration (\$)
Mayor	123,050

Hutt City Council

Office	Temporarily reduced remuneration (\$)
Mayor	151,300
Deputy Mayor	100,260

Invercargill City Council

Office	Temporarily reduced remuneration (\$)
Mayor	133,000

Kaipara District Council

Office	Temporarily reduced remuneration (\$)
Mayor	113,050

Kāpiti Coast District Council

Office	Temporarily reduced remuneration (\$)
Mayor	136,375

Manawatu District Council		
Office		Temporarily reduced remuneration (\$)
Mayor		118,950
Marlborough District Council		
Office		Temporarily reduced remuneration (\$)
Mayor		133,950
Masterton District Council		
Office		Temporarily reduced remuneration (\$)
Mayor		115,900
Matamata–Piako District Council		
Office		Temporarily reduced remuneration (\$)
Mayor		116,850
Napier City Council		
Office		Temporarily reduced remuneration (\$)
Mayor		142,725
Palmerston North City Council		
Office		Temporarily reduced remuneration (\$)
Mayor		144,875
Porirua City Council		
Office		Temporarily reduced remuneration (\$)
Mayor		139,970
Rangitikei District Council		
Office		Temporarily reduced remuneration (\$)
Mayor		103,500
Rotorua Lakes Council		
Office		Temporarily reduced remuneration (\$)
Mayor		144,400

Ruapehu District Council

Office		Temporarily reduced remuneration (\$)
Mayor		104,750

Selwyn District Council

Office		Temporarily reduced remuneration (\$)
Mayor		129,675

South Taranaki District Council

Office		Temporarily reduced remuneration (\$)
Mayor		119,700

South Waikato District Council

Office		Temporarily reduced remuneration (\$)
Mayor		114,475

Southland District Council

Office		Temporarily reduced remuneration (\$)
Mayor		117,800

Taranua District Council

Office		Temporarily reduced remuneration (\$)
Mayor		106,875

Tasman District Council

Office		Temporarily reduced remuneration (\$)
Mayor		146,300

Taupō District Council

Office		Temporarily reduced remuneration (\$)
Mayor		127,300

Tauranga City Council

Office		Temporarily reduced remuneration (\$)
Mayor		\$158,175
Deputy Mayor		\$132,585

Office	Temporarily reduced remuneration (\$)
Chairperson Policy, Regulatory, and City Plan Hearings Committees	\$115,213
Chairperson Projects, Services and Operations, and Wastewater Management Review Committees	\$115,213
Deputy Chairperson Projects, Services and Operations Committee	\$106,382
Deputy Chairperson Urban Form and Transport Committee	\$104,382
Deputy Chairperson Policy Committee	\$104,382
Deputy Chairperson Finance, Audit and Risk Committee	\$104,382

Thames–Coromandel District Council

Office	Temporarily reduced remuneration (\$)
Mayor	123,500

Timaru District Council

Office	Temporarily reduced remuneration (\$)
Mayor	127,375

Upper Hutt City Council

Office	Temporarily reduced remuneration (\$)
Mayor	122,600

Waikato District Council

Office	Temporarily reduced remuneration (\$)
Mayor	141,075

Waimakariri District Council

Office	Temporarily reduced remuneration (\$)
Mayor	130,625

Waipa District Council

Office	Temporarily reduced remuneration (\$)
Mayor	128,725

Wairoa District Council

Office	Temporarily reduced remuneration (\$)
Mayor	100,500

Wellington City Council

Office	Temporarily reduced remuneration (\$)
Mayor	173,975
Deputy Mayor	127,004
Chairperson Finance Audit and Risk Committee	107,769
Portfolio Holder Sport and Recreation	105,664
Chairperson CCO Subcommittee	106,564
Chairperson Regulatory Processes Committee	107,672

Western Bay of Plenty District Council

Office	Temporarily reduced remuneration (\$)
Mayor	129,675

Whakatāne District Council

Office	Temporarily reduced remuneration (\$)
Mayor	127,300

Whanganui District Council

Office	Temporarily reduced remuneration (\$)
Mayor	133,950

Whangarei District Council

Office	Temporarily reduced remuneration (\$)
Mayor	148,200

Dated at Wellington this 16th day of June 2020.

Fran Wilde,
Chairperson.

Geoff Summers,
Member.

Len Cook,
Member.

Explanatory memorandum

This memorandum is not part of the determination, but is intended to indicate its general effect.

This temporary reduction determination affects the Local Government Members (2019/20) Determination 2019 (the **original determination**).

This determination commences on 9 July 2020 and expires on 6 January 2021.

On 15 May 2020, the Remuneration Authority (COVID-19 Measures) Amendment Act 2020 (the **Amendment Act**) was passed. The purpose of the amendment Act, as outlined in its explanatory note, is to allow public sector leaders, including elected members of local authorities (mayors, deputy mayors, chairpersons, deputy chairpersons, and members), to show leadership in the public sector during the COVID-19 outbreak and to show solidarity with those in the private sector who are losing their jobs or facing significant pay reductions. Accordingly, the Amendment Act inserted section 19A into the Remuneration Authority Act 1977 to permit the Authority to reduce the remuneration for certain public office holders, including local government elected members (listed in Schedule 4A of the Amendment Act).

The remuneration of local government elected members is set according to the Remuneration Authority Act 1977 and the Local Government Act 2002 with the underlying premise to depoliticise the setting of their remuneration. The Authority is generally not permitted to make a determination that reduces existing elected members' pay and their remuneration must be paid according to the determination that is presently in force. However, section 19A overrides aspects of the legislative regime by permitting a capped reduction of elected members' remuneration by up to 20% for a period of up to 6 months.

In making this temporary reduction determination, the Authority has applied the existing criteria that it must take into account when setting the remuneration of elected members, which include taking account of any prevailing adverse economic conditions, fairness to the person whose remuneration is being determined, and fairness to ratepayers (*see* clause 7 of Schedule 7 of the Local Government Act 2002 and section 18A of the Remuneration Authority Act 1977). The adjusted remuneration payable to elected members as shown in the *Schedule* of this determination will apply on and from the day on which this determination comes into force until it expires.

In making its decisions on any deductions in elected members' pay, the Authority took account of the fact that many elected members are on relatively low rates of remuneration and decided that cuts would apply only to remuneration above \$100,000 per annum. The Authority is aware that elected members are easily identified in their communities, highly exposed to public opinion, and expected to show pro-active leadership. At the beginning of the Covid-19 crisis, many elected members publicly pledged to donate a proportion of their remuneration to local charities—some for sev-

eral months. The Authority therefore invited those potentially impacted by its decision to provide confidential information to the Authority with details of any such donations they wished to have taken into account. Some took advantage of this and the deduction was adjusted accordingly. For a variety of reasons, others indicated that they did not wish to provide information. The Authority's decisions were made on the basis of the information supplied.

On the day after this temporary reduction determination expires, the elected members' remuneration will revert to the amount payable under the original determination.

Issued under the authority of the Legislation Act 2012.
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