

House of Representatives

Supplementary Order Paper

Tuesday, 8 March 2016

Employment Standards Legislation Bill

Proposed motion to divide Bill into 5 Bills

Hon Michael Woodhouse, in Committee, to move as follows:

That the enacting words, *clauses 1 and 2, Part 1, and Schedules 1 and 2* be a separate Bill, and that the enacting words, *clauses 1 and 2*, and the *Part 1* heading be replaced with:

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Parental Leave and Employment Protection Amendment Act **2016**.

2 Commencement

- (1) **Sections 78 to 80** come into force on the day after the date on which this Act receives the Royal assent.
- (2) The rest of this Act comes into force on **1 April 2016**.

That *Part 2* and *Schedule 3* be a separate Bill, and that the *Part 2* heading be replaced with:

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Employment Relations Amendment Act **2016**.

2 Commencement

This Act comes into force on **1 April 2016**.

That *Part 3* and *Schedule 4* be a separate Bill, and that the *Part 3* heading be replaced with:

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Holidays Amendment Act **2016**.

2 Commencement

This Act comes into force on **1 April 2016**.

That *Part 4* and *Schedule 5* be a separate Bill, and that the *Part 4* heading be replaced with:

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Minimum Wage Amendment Act **2016**.

2 Commencement

This Act comes into force on **1 April 2016**.

That *Part 5* and *Schedule 6* be a separate Bill, and that the *Part 5* heading be replaced with:

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Wages Protection Amendment Act **2016**.

2 Commencement

This Act comes into force on **1 April 2016**.

Explanatory note

This Supplementary Order Paper divides the Employment Standards Legislation Bill into the following 5 Bills:

- Parental Leave and Employment Protection Amendment Bill:
- Employment Relations Amendment Bill (No 3):
- Holidays Amendment Bill:
- Minimum Wage Amendment Bill:
- Wages Protection Amendment Bill.