

House of Representatives
Supplementary Order Paper

Wednesday, 5 November 2014

**Parental Leave and Employment Protection (Six
Months' Paid Leave) Amendment Bill**

*Proposed amendments to Supplementary Order Paper
No 472*

Metiria Turei, in Committee, to move the following amendments:

Clause 5

In proposed *clause 5(2)*, replace “26 weeks” with “40 weeks”.

New clause 6

In proposed *clause 6(2)*, replace “26 weeks” with “40 weeks”.

New clause 7

In proposed *clause 7(2)*, replace “26 weeks” with “40 weeks”.

Explanatory note

This Supplementary Order Paper extends the proposed extension for the period of paid parental leave payments from 26 weeks to 40 weeks. The ability for parents to choose to care for newborn babies is an essential part of supporting families to develop nurturing relationships. Extending paid parental leave from the current entitlement of 14 weeks to 40 weeks would support families and also create jobs across the economy as employers engage staff to replace those on paid parental leave. As the majority of paid parental leave is uplifted by women, the amendment has the added benefit of creating jobs in areas of the economy where women work, while supporting families and the well-being of children.