

House of Representatives

Supplementary Order Paper

Tuesday, 16 October 2018

Education Amendment Bill

Proposed amendment

Nicola Willis, in Committee, to move the following amendment:

Clause 18

In *clause 18*, new *clause 12A(2)*, in *paragraph (b)*, replace “.” (page 8, line 18) with “; or”, and after *paragraph (b)*, insert:

- (c) the principal or the board considers the employee to be wholly unsuitable for appointment, due to the character of the school.

Explanatory note

This Supplementary Order Paper amends the Education Amendment Bill.

Every principal of a New Zealand school has the discretion and ability to recruit and employ their own staff. The transitional arrangements in this Bill remove that ability from the principals of partnership schools kura hourua transitioning to specified State schools, and compel them to offer an equivalent position to an employee without discretion. This amendment allows these principals to exercise discretion in employing staff, and removes the obligation on them to hire an employee who may be unfit or unsuitable to the special character of the school.