



## **Employment Relations Amendment Act 2015 Commencement Order 2016**

Jerry Mateparae, Governor-General

### **Order in Council**

At Wellington this 15th day of February 2016

Present:

His Excellency the Governor-General in Council

This order is made under section 2(1) of the Employment Relations Amendment Act 2015 on the advice and with the consent of the Executive Council.

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### **Order**

**1 Title**

This order is the Employment Relations Amendment Act 2015 Commencement Order 2016.

**2 Commencement of Employment Relations Amendment Act 2015**

The Employment Relations Amendment Act 2015 comes into force on 4 April 2016.

Michael Webster,  
Clerk of the Executive Council.

### Explanatory note

*This note is not part of the order, but is intended to indicate its general effect.*

This order brings the Employment Relations Amendment Act 2015 into force on 4 April 2016. That Act amends the Employment Relations Act 2000 in order to prohibit an employer from engaging in adverse conduct for a prohibited health and safety reason (as defined in section 89 of the Health and Safety at Work Act 2015) and to enable an employee to raise a personal grievance where his or her employer has engaged in such conduct.

Issued under the authority of the Legislation Act 2012.

Date of notification in *Gazette*: 18 February 2016.

This order is administered by the Ministry of Business, Innovation, and Employment.