

Reprint  
as at 18 April 2019



## Local Government Members (2018/19) (Local Authorities) Determination 2018

(LI 2018/124)

Pursuant to clause 6 of Schedule 7 of the Local Government Act 2002, and to the Remuneration Authority Act 1977, the Remuneration Authority, after having regard to the matters specified in clause 7 of that schedule, makes the following determination (to which is appended an explanatory memorandum).

### Contents

	Page
1 Title	2
2 Commencement	2
3 Expiry	2
<i>Interpretation</i>	
4 Interpretation	2
5 Meaning of hearing	3
6 Meaning of hearing time	4
<i>Entitlement to remuneration, allowances, and hearing fees</i>	
7 Remuneration, allowances, and hearing fees payable	4
8 Acting mayor or chairperson	4
9 Motor vehicles for mayors and regional chairpersons	4
<i>Allowances</i>	
10 Definition of member	6
11 Vehicle mileage allowance	6
12 Travel time allowance	7
13 Communications allowance	8
<i>Hearing fees</i>	
14 Fees related to hearings	9

---

#### Note

Changes authorised by subpart 2 of Part 2 of the Legislation Act 2012 have been made in this official reprint.  
Note 4 at the end of this reprint provides a list of the amendments incorporated.

	<i>Revocation</i>	
15	Revocation	10
	<b>Schedule Remuneration</b>	11

## Determination

### 1 Title

This determination is the Local Government Members (2018/19) (Local Authorities) Determination 2018.

### 2 Commencement

This determination is deemed to have come into force on 1 July 2018.

### 3 Expiry

This determination expires on the close of 30 June 2019.

## *Interpretation*

### 4 Interpretation

In this determination, unless the context otherwise requires,—

**ATA panel** means a panel appointed by an accord territorial authority under section 89 of HASHA

**board** means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

**determination term** means the period from the coming into force of this determination to its expiry

**HASHA** means the Housing Accords and Special Housing Areas Act 2013

**hearing** has the meaning given to it by clause 5

**hearing time** has the meaning given to it by clause 6

**local authority** means a regional council or a territorial authority

**member** means,—

- (a) in relation to a local authority (other than the Canterbury Regional Council) or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local

Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson):

- (b) in relation to the Canterbury Regional Council, a person who has been elected or appointed to membership in the transitional governing body in accordance with the Environment Canterbury (Transitional Governance Arrangements) Act 2016, or who, as the result of further election or appointment, is an office holder in relation to the Canterbury Regional Council (for example, a chairperson)

**on local authority business** includes on the business of any board of the local authority

**regional council** means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

**RMA** means the Resource Management Act 1991

**territorial authority** means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

## 5 **Meaning of hearing**

In this determination, **hearing** means—

- (a) a hearing that is held by an ATA panel arising from—
  - (i) a resource consent application under subpart 2 of Part 2 of HASHA; or
  - (ii) a request for a plan change or for a variation to a proposed plan under subpart 3 of Part 2 of HASHA; or
- (b) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (c) a meeting for determining a resource consent application without a formal hearing; or
- (d) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (e) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (f) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (g) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (h) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

## **6 Meaning of hearing time**

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) in formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) up to a maximum of the aggregate of the time referred to in paragraphs (a) and (b), preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees*

## **7 Remuneration, allowances, and hearing fees payable**

- (1) A member of a local authority or a board is entitled to—
  - (a) the applicable remuneration set out in the Schedule (adjusted in accordance with clause 9 if applicable);
  - (b) the applicable allowances payable in accordance with clauses 10 to 13;
  - (c) the applicable hearing fees payable in accordance with clause 14.
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

## **8 Acting mayor or chairperson**

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the remuneration or allowances that would usually be paid to the mayor or chairperson are not being paid.
- (2) While acting as mayor or chairperson, the member must be paid the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

## **9 Motor vehicles for mayors and regional chairpersons**

- (1) A local authority may provide to the mayor or regional chairperson of the local authority either—
  - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or

- (b) a vehicle mileage allowance in accordance with clause 11.
- (2) The maximum purchase price that may be paid for a motor vehicle purchased by a local authority for provision to a mayor or regional chairperson during the term of this determination is,—
- (a) in the case of a petrol or diesel vehicle, \$55,000 (including goods and services tax and any on-road costs); and
- (b) in the case of an electric or a hybrid vehicle, \$65,000 (including goods and services tax and any on-road costs).
- (3) If a motor vehicle is provided to a mayor or regional chairperson for restricted private use, no deduction may be made from the annual remuneration payable to the mayor or regional chairperson under Part 1 or Part 2 of the Schedule in respect of the provision of that motor vehicle.
- (4) If a motor vehicle is provided to a mayor or regional chairperson for partial private use or full private use,—
- (a) the annual remuneration payable to the mayor or regional chairperson under Part 1 or Part 2 of the Schedule must be adjusted by the local authority in accordance with subclause (5) or (6) (as applicable); and
- (b) the adjustment must take effect on and from—
- (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
- (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle purchased during the term of this determination).
- (5) If a motor vehicle is provided to a mayor or regional chairperson for partial private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:
- $$v \times 41\% \times 10\%$$
- where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.
- (6) If a motor vehicle is provided to a mayor or regional chairperson for full private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:
- $$v \times 41\% \times 20\%$$
- where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.
- (7) In this clause,—
- full private use** means—
- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and

- (b) the vehicle is available for the mayor or regional chairperson's unrestricted personal use; and
- (c) the vehicle is used by the mayor or regional chairperson for a mix of local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional chairperson

**partial private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and
- (b) the vehicle is used by the mayor or regional chairperson for a mix of local authority business and private purposes; and
- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional chairperson; and
- (d) all travel in the vehicle is recorded in a log-book; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the vehicle's annual mileage

**restricted private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and
  - (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
  - (c) the vehicle is used solely for local authority business; and
  - (d) all travel in the vehicle is recorded in a log-book.
- (8) To avoid doubt, subclause (2) does not apply to a motor vehicle provided to a mayor or regional chairperson before 1 July 2018.

### *Allowances*

#### **10 Definition of member**

For the purposes of payment of allowances under clauses 11 to 13, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

#### **11 Vehicle mileage allowance**

- (1) A local authority may pay to a member a vehicle mileage allowance to reimburse that member for costs incurred in respect of eligible travel.
- (2) A member's travel is eligible for the allowance if—

- (a) it occurs on a day when the member is not provided with a motor vehicle by the local authority; and
  - (b) the member is travelling—
    - (i) in a private vehicle; and
    - (ii) on local authority business; and
    - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel before 1 December 2018 is,—
- (a) for the first 10 000 kilometres of eligible travel in the determination term,—
    - (i) if the member uses an electric vehicle, \$0.81 per kilometre; and
    - (ii) in any other case, \$0.73 per kilometre; and
  - (b) for any distance over 10 000 kilometres of eligible travel in the determination term, \$0.37 per kilometre.
- (4) The allowance payable to a member for eligible travel on and after 1 December 2018 is,—
- (a) for a petrol or diesel vehicle,—
    - (i) 76 cents per kilometre for the first 14,000 kilometres of eligible travel during the term of this determination; and
    - (ii) 26 cents per kilometre after the first 14,000 kilometres of eligible travel during the term of this determination:
  - (b) for a petrol hybrid vehicle,—
    - (i) 76 cents per kilometre for the first 14,000 kilometres of eligible travel during the term of this determination; and
    - (ii) 18 cents per kilometre after the first 14,000 kilometres of eligible travel during the term of this determination:
  - (c) for an electric vehicle,—
    - (i) 76 cents per kilometre for the first 14,000 kilometres of eligible travel during the term of this determination; and
    - (ii) 9 cents per kilometre after the first 14,000 kilometres of eligible travel during the term of this determination.

Clause 11(3): amended, on 9 November 2018, by clause 4(1) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Clause 11(4): inserted, on 9 November 2018, by clause 4(2) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

## **12 Travel time allowance**

- (1) A local authority may pay a member (other than a mayor or a regional chairperson) an allowance for eligible travel time.

- (2) Travel time by a member is eligible for the allowance if it is time spent travelling within New Zealand—
  - (a) on local authority business; and
  - (b) by the quickest form of transport that is reasonable in the circumstances; and
  - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel time allowance is \$37.50 for each hour of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel time allowance in respect of eligible travel time—
  - (a) after the member crosses the boundary of the local authority area; and
  - (b) after the first hour of eligible travel within the local authority area.
- (5) The maximum amount of travel time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (6) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

### **13 Communications allowance**

#### *Equipment*

- (1) If a local authority determines that particular information or communications technology equipment is required by members to perform their functions and requests that members use their own equipment for those purposes, the local authority may pay an allowance in accordance with subclause (2).
- (2) The matters in respect of which an allowance is payable and the amounts that may be paid for the determination term are as follows:
  - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$200;
  - (b) for the use of a multi-functional or other printer, \$40;
  - (c) for the use of a mobile telephone, \$150.

#### *Services*

- (3) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of \$400 for the determination term.
- (4) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
  - (a) an allowance for that use of \$400 for the determination term; or



- (b) reimbursement of actual costs of phone calls made on local authority business upon production of the relevant telephone records and receipts.
- (5) If a local authority supplies a mobile phone and related mobile telephone service to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

*Pro-rating*

- (6) If the member is not a member for the whole of the determination term, subclauses (2) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
  - b is the number of days in the determination term
  - c is the relevant amount specified in subclauses (2) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special equipment or connections where, because of distance or restricted access, normal communications connections are not available.

*Hearing fees*

**14 Fees related to hearings**

- (1) A member of a local authority or a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$100 per hour of hearing time related to the hearing.
- (2) A member of a local authority or a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$80 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) Subclauses (1) and (2) do not apply to—
  - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or
  - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

*Revocation*

**15 Revocation**

The Local Government Members (2017/18) (Local Authorities) Determination 2017 (LI 2017/167) is revoked.

## Schedule Remuneration

cl 7

### Part 1 Remuneration of members of regional councils

#### Bay of Plenty Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	143,742
Deputy Chairperson	80,624
Regional Direction and Delivery Committee Chairperson	79,602
Committee Chairperson (5)	67,339
Councillor	57,120

#### Canterbury Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	170,016
Deputy Chairperson	92,319
Chairperson, Audit and Risk Committee	82,429
Chairperson, Regulation Hearing Committee	79,482
Canterbury Water Management Strategy Zone Committee Member (9)	74,201
Councillor	65,943

#### Hawke's Bay Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	123,153
Deputy Chairperson	64,588
Committee Chairperson (5)	64,588
Councillor	51,670

#### Manawatu–Wanganui Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	135,054
Catchment Operations Committee Chairperson	68,244
Deputy Chairperson	61,184
Environment Committee Chairperson	61,184
Audit, Risk and Investment Committee Chairperson	56,478
Passenger Transport Committee Chairperson	56,478
Regional Transport Committee Chairperson	56,478
Catchment Operations Committee Deputy Chairperson	49,419
Environment Committee Deputy Chairperson	49,419

<b>Office</b>	<b>Annual remuneration (\$)</b>
Manawatu River Users' Advisory Group Chairperson	47,065
Councillor	47,065

### Northland Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	119,834
Deputy Chairperson	78,062
Committee Chairperson/Portfolio Leader (7)	68,502
Councillor	55,758

### Otago Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	131,833
Deputy Chairperson	69,700
Regional Transport Committee Chairperson	57,254
Committee Chairperson (4)	57,254
Councillor	49,786

### Southland Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	106,188
Deputy Chairperson	45,945
Committee Chairperson (4)	45,945
Councillor	38,288

### Taranaki Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	102,550
Deputy Chairperson/Executive Committee Chairperson	58,325
Chairperson Policy and Planning Committee and Taranaki Solid Waste Management Committee	54,436
Chairperson Consents and Regulatory Committee	50,548
Committee Chairperson (Land Transport or Civil Defence Emergency Management Committee or Yarrow Stadium Joint Committee) (3)	46,660
Councillor and appointee to Taranaki Biodiversity Trust	44,715
Councillor	38,883

### Waikato Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	158,308
Deputy Chairperson	86,666
Committee Chairperson A and B	74,065
Committee Chairperson A (6)	74,065
Councillor	61,465

### Wellington Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	168,437
Deputy Chairperson/Committee Chairperson	90,243
Committee Chairperson (3)	80,296
Portfolio Leader (1)	76,932
Chairperson, Hutt Valley Flood Management Subcommittee and Portfolio Leader	80,296
Committee Chairperson, Chief Executive Employment Review Committee	76,932
Chairperson, Wairarapa Committee	76,932
Councillor	64,223

### West Coast Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	79,169
Deputy Chairperson and Chairperson of Resource Management Committee	42,381
Councillor	36,563

## Part 2

### **Remuneration of members of territorial authorities and their community or local boards**

#### Ashburton District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	108,713
Deputy Mayor	36,440
Standing Committee Chairperson (3)	32,535
Councillor	26,029

#### *Methven Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,290
Member	2,646

## Auckland Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	279,562
Deputy Mayor	157,518
Chair of committee of the whole (3)	130,030
Councillor (16)	109,750

*Albert–Eden Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	90,838
Deputy Chairperson	54,503
Member	44,129

*Devonport–Takapuna Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	80,361
Deputy Chairperson	48,216
Member	43,149

*Franklin Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	81,290
Deputy Chairperson	48,774
Member	42,426

*Great Barrier Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	55,123
Deputy Chairperson	33,074
Member	24,103

*Henderson–Massey Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	94,039
Deputy Chairperson	56,423
Member	44,645

*Hibiscus and Bays Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	88,155
Deputy Chairperson	52,893
Member	43,820

*Howick Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,477
Deputy Chairperson	59,086
Member	44,852

*Kaipātiki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	87,277
Deputy Chairperson	52,366
Member	43,561

*Māngere–Ōtahuhu Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	85,316
Deputy Chairperson	51,189
Member	43,716

*Manurewa Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	87,845
Deputy Chairperson	52,707
Member	43,716

*Maungakiekie–Tāmaki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	84,541
Deputy Chairperson	50,725
Member	43,458

*Ōrakei Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	86,813
Deputy Chairperson	52,088
Member	43,922

*Ōtara–Papatoetoe Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	86,503
Deputy Chairperson	51,902
Member	43,922

*Papakura Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	76,904
Deputy Chairperson	46,142
Member	42,529

*Puketāpapa Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	80,155
Deputy Chairperson	48,093
Member	43,149

*Rodney Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	78,555
Deputy Chairperson	47,133
Member	42,013

*Upper Harbour Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	78,296
Deputy Chairperson	46,978
Member	42,839

*Waiheke Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	61,368
Deputy Chairperson	36,821
Member	25,755

*Waitākere Ranges Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	78,090
Deputy Chairperson	46,854
Member	42,736

*Waitematā Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	83,355
Deputy Chairperson	50,013
Member	43,251



*Whau Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	85,316
Deputy Chairperson	51,189
Member	43,716

**Buller District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	81,840
Deputy Mayor	34,260
Finance and Audit Committee Chairperson	28,835
Policy and Risk Committee Chairperson	24,553
Grants Committee Chairperson	23,697
Economic Development Committee Chairperson	24,553
Councillor	19,414

*Inangahua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,018
Member	3,509

**Carterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	70,920
Deputy Mayor	24,318
Councillor	18,707

**Central Hawke's Bay District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	89,376
Deputy Mayor and Chairperson Finance and Planning Committee	39,099
Chairperson Community Development Committee	31,768
Chairperson Audit and Risk Committee	31,768
Chairperson Environment and Regulatory Committee	31,768
Councillor	24,437

**Central Otago District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	96,484
Deputy Mayor	23,016
Committee Chairperson (4)	22,447
Councillor	21,240

*Cromwell Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,966
Member	6,983

*Maniototo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,772
Member	3,386

*Teviot Valley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,772
Member	3,386

*Vincent Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,025
Member	7,513

**Chatham Islands Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	52,225
Deputy Mayor	21,843
Councillor and Member of Civil Defence Emergency Management Group (7)	16,350
Councillor	13,743

**Christchurch City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	193,099
Deputy Mayor	118,220
Councillor	102,400

*Banks Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,342
Member	9,670

*Coastal–Burwood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	46,310
Member	23,155

*Fendalton–Waimairi–Harewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	45,681
Member	22,841

*Halswell–Hornby–Riccarton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	48,196
Member	24,098

*Linwood–Central–Heathcote Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	48,196
Member	24,098

*Papanui–Innes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	46,310
Member	23,155

*Spreydon–Cashmere Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	46,310
Member	23,155

**Clutha District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	96,695
Deputy Mayor	28,070
Committee Chairperson (2)	26,733
Portfolio Leader A (2)	22,723
Portfolio Leader B (4)	21,387
Shared Committee Chairperson (2)	24,060
Councillor	20,050

*Lawrence–Tuapeka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,714
Member	2,857

*West Otago Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,772
Member	3,386

## Dunedin City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	157,798
Deputy Mayor and Chair of Economic Development Committee	77,316
Committee Chairperson (4)	72,856
Sub-Committee Chairperson	65,192
Councillor	59,474

### *Mosgiel–Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,860
Member	9,429

### *Otago Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,925
Member	7,963

### *Saddle Hill Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,135
Member	8,068

### *Strath Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,669
Member	7,334

### *Waikouaiti Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,716
Member	7,858

### *West Harbour Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,135
Member	8,068

## Far North District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,000
Deputy Mayor	78,830
Committee Chairperson (3)	60,166
Councillor	48,574

*Bay of Islands–Whangaroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	30,660
Member	11,792

*Kaikohe–Hokianga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	26,280
Member	10,107

*Te Hiku Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	26,828
Member	10,318

**Gisborne District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,171
Deputy Mayor	49,688
Standing Committee Chairperson (5)	45,867
Special Committee Chairperson (2)	42,045
Rural Councillor (4)	39,090
Councillor	38,222

**Gore District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	82,677
Deputy Mayor	25,188
Portfolio Leader (3)	22,376
Councillor	18,157

*Mataura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,041
Member	2,020

**Grey District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	87,369
Deputy Mayor	31,697
Councillor	22,641

## Hamilton City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	162,928
Deputy Mayor	97,575
Chairperson Committee of the Whole (4)	90,069
Deputy Chairperson Committee of the Whole (4)	82,563
Councillor	75,057

## Hastings District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	139,492
Deputy Mayor	64,369
Chairperson and Portfolio Leader A (4)	51,498
Portfolio Leader A (not a Chairperson) (3)	48,362
Portfolio Leader B (6)	47,316
Councillor	43,709

*Hastings District Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,741
Member	7,370

## Hauraki District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	98,112
Deputy Mayor	40,403
Ward Chairperson (3)	29,061
Councillor	21,265

## Horowhenua District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	109,494
Deputy Mayor	39,105
Chairperson, Finance, Audit and Risk Committee	33,915
Chairperson, Hearings Committee	33,915
Chairperson, Community Wellbeing Committee	30,856
Chairperson, Community Funding & Recognition Committee	30,856
Councillor	27,798

*Foxton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,273
Member	6,137

**Hurunui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	87,775
Deputy Mayor	34,616
Finance Audit and Risk Committee Chair	28,312
Infrastructure Services Committee Chair	28,312
Public Services Committee Chair	28,312
Councillor with additional duties relating to earthquake recovery (5)	21,484

*Hanmer Springs Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,868
Member	3,934

**Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	148,949
Deputy Mayor	81,442
Committee Chairperson (3)	62,438
Hutt Valley Services Committee Chairperson	58,366
Arts and Culture Sub-Committee Chairperson	58,366
Councillor	54,295

*Eastbourne Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,266
Member	6,633

*Petone Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,793
Member	7,897

*Wainuiomata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,636
Member	8,318

## Invercargill City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	126,562
Deputy Mayor	55,019
Committee Chairperson (3)	47,793
Chairperson, Audit Committee	41,703
Venture Southland representative	41,703
Councillor	35,693

*Bluff Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,423
Member	4,211

## Kaikōura District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	63,614
Councillor	19,021

## Kaipara District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	100,857
Deputy Mayor	58,938
Taharoa Domain Governance Committee Chairperson	35,363
Mangawhai Community Park Governance Committee Chairperson	35,363
Regional Land Transport Portfolio Holder	35,363
Representative Sport Northland	32,762
Councillor	29,470

## Kāpiti Coast District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,899
Deputy Mayor	45,945
Committee Chairperson (3)	44,178
Appeals Committee Chairperson	38,876
Chairperson, Grants Allocation Committee	38,876
Councillor	35,342

*Ōtaki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,951
Member	7,475



*Paekākāriki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,791
Member	3,896

*Paraparaumu–Raumati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,584
Member	9,792

*Waikanae Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,005
Member	8,002

**Kawerau District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	70,656
Deputy Mayor	23,660
Regulatory and Services Committee Chairperson	21,126
Councillor	16,900

**Mackenzie District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	65,421
Councillor with additional responsibilities (3)	23,089
Councillor	18,471

*Fairlie Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	3,828
Member	1,914

*Tekapo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	3,828
Member	1,914

*Twizel Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,891
Member	2,445

### Manawatu District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	106,673
Deputy Mayor	40,574
Committee Chairperson (3)	36,227
Councillor	28,981

### Marlborough District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	138,925
Deputy Mayor	47,907
Committee Chairperson (4)	47,907
Councillor	38,325

### Masterton District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	102,740
Deputy Mayor	37,730
Chair Strategic Planning and Policy Committee, and Hearings Committee	37,730
Chair Infrastructure Committee	36,382
Councillor	26,950

### Matamata–Piako District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	109,922
Deputy Mayor	32,027
Chairperson, Corporate and Operations Committee	32,027
Councillor	27,850

### Napier City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	131,514
Deputy Mayor	51,085
Committee Chairperson (4)	48,711
Deputy Committee Chairperson (4)	45,361
Councillor	42,413

### Nelson City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	137,869
Deputy Mayor	61,673

<b>Office</b>	<b>Annual remuneration (\$)</b>
Committee Chairperson (5)	49,750
Deputy Committee Chairperson (3)	43,171
Councillor	41,115

### New Plymouth District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	142,356
Deputy Mayor	62,015
Committee Chairperson (3)	55,370
Councillor	44,297

### *Clifton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,213
Member	6,107

### *Inglewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,530
Member	7,265

### *Kaitake Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,056
Member	6,528

### *Waitara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,530
Member	7,265

### Ōpōtiki District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	75,284
Deputy Mayor	38,807
Chairperson Audit and Risk Committee	36,815
Coast Community Board Chair	27,026
Councillor	20,530

*Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,782
Member	4,891

**Otorohanga District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	76,139
Deputy Mayor	30,347
Councillor	18,393

*Kawhia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	3,828
Member	1,914

*Otorohanga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,034
Member	7,018

**Palmerston North City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,592
Deputy Mayor and Chair Hearings Committee and Chair CEO Performance Panel	71,933
Chair Finance and Performance Committee and Deputy Chair Hearings Committee	54,850
Chair Arts, Culture and Heritage Committee and Deputy Chair Community Development Committee	50,803
Chair Economic Development Committee	53,501
Chair Audit and Risk Committee	49,454
Chair Sport and Recreation Committee and Deputy Chair Economic Development Committee	52,826
Deputy Chair Finance and Performance Committee, and Deputy Chair Arts, Culture and Heritage Committee	49,680
Chair Planning and Strategy Committee and Deputy Chair Sport and Recreation Committee and CEO Performance Panel	56,199
Deputy Chair Audit and Risk Committee	46,308
Chair Community Development Committee and Deputy Chair Planning and Strategy Committee	52,826
Councillor	44,958

### Porirua City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	127,892
Deputy Mayor	49,822
Standing Committee Chairperson (2)	49,822
Councillor	38,325

### Queenstown–Lakes District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	118,079
Deputy Mayor	41,587
Committee Chair (4)	39,070
Councillor and Wanaka Community Board Chair	39,070
Councillor	33,538

### *Wanaka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	23,489
Member	11,745

### Rangitikei District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	91,447
Deputy Mayor	38,613
Committee Chairperson (2)	29,379
Deputy Committee Chairperson (3)	23,503
Councillor	20,985

### *Ratana Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,253
Member	2,126

### *Taihape Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,506
Member	4,253

### Rotorua District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	138,041
Deputy Mayor	69,893

<b>Office</b>	<b>Annual remuneration (\$)</b>
Committee Chairperson (2)	58,860
Deputy Committee Chairperson (2)	58,860
Cultural Ambassador	53,343
Councillor	47,827

*Rotorua Lakes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,468
Member	8,235

*Rotorua Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,405
Member	9,203

**Ruapehu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	90,226
Deputy Mayor	29,479
Committee Chairperson (1)	23,582
Councillor	19,663

*National Park Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,742
Member	2,870

*Waimarino–Waiouru Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,506
Member	4,253

**Selwyn District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,795
Deputy Mayor	44,572
Councillor with additional responsibilities	39,098
Councillor	36,115

*Malvern Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,373
Member	8,686

**South Taranaki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	109,787
Deputy Mayor	34,569
Chairperson, Environment and Hearings Committee	31,637
Member Environment and Hearings Committee (4)	28,892
Member Audit and Risk Committee (1)	27,840
Community Board Councillor (1)	25,956
Councillor	25,310

*Egmont Plains Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,062
Member	6,030

*Eltham Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,639
Member	5,820

*Hawera–Tangahoe Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,755
Member	6,878

*Patea Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,792
Member	5,397

**South Waikato District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	100,101
Deputy Mayor	36,451
Committee Chairperson A	32,545
Committee Chairperson B	31,285
Councillor with additional duties (7)	27,311

<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor	24,620

*Tirau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,560
Member	3,280

South Wairarapa District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	77,209
Deputy Mayor	31,010
Councillor/Committee member (1)	21,586
Councillor	18,314

*Featherston Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,379
Member	3,190

*Greytown Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,379
Member	3,190

*Martinborough Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,379
Member	3,190

Southland District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	113,742
Deputy Mayor	37,380
Committee Chairperson (4)	32,575
Councillor	26,700

*Edendale–Wyndham Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,656
Member	2,327



*Otautau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,406
Member	3,704

*Riverton/Aparima Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,560
Member	3,280

*Stewart Island/Rakiura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	2,751
Member	1,376

*Te Anau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,580
Member	5,290

*Tuatapere Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,444
Member	2,223

*Wallacetown Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	2,751
Member	1,376

*Winton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,099
Member	4,550

**Stratford District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	75,248
Deputy Mayor	25,749
Chairperson Major Committee (2)	21,115
Representative on External Committee (2)	21,115
Chairperson Minor Committee (1)	19,209
Councillor	18,393

### Tararua District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	96,136
Deputy Mayor	37,127
Member Forestry Committee (2)	29,226
Member Audit and Risk Committee (2)	29,226
Councillor	26,519

### *Dannevirke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,427
Member	5,713

### *Eketahuna Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,406
Member	3,704

### Tasman District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,981
Deputy Mayor and Standing Committee Chairperson	49,739
Standing Committee Chairperson (3)	45,913
Committee Chairperson (2)	42,088
Councillor	38,262

### *Golden Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,846
Member	6,423

### *Motueka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,320
Member	7,160

### Taupō District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	119,404
Deputy Mayor	42,336
Chair, Fences, Rooding, Reserves and Dogs Committee	40,571
Chair, Emergency Management Committee	40,571
Chair, Mangakino-Pouakani Representative Group	38,807

<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor	35,279

*Turangi–Tongariro Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,506
Member	8,253

**Tauranga City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	155,896
Deputy Mayor	92,588
Committee Chairperson (4)	78,699
Committee Deputy Chairperson (3)	77,928
Councillor	77,156

**Thames–Coromandel District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	115,060
Deputy Mayor	50,668
Committee Chairperson (3)	45,940
Councillor with external appointment (3)	38,509
Councillor	33,780

*Coromandel–Colville Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,406
Member	7,703

*Mercury Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,432
Member	9,216

*Tairua–Pauanui Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,406
Member	7,703

*Thames Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,533

<b>Office</b>	<b>Annual remuneration (\$)</b>
Member	9,766

*Whangamata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,781
Member	8,390

**Timaru District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	120,782
Deputy Mayor	49,831
Committee Chairperson (4)	44,493
Deputy Committee Chairperson (4)	37,375
Councillor	35,595

*Geraldine Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,792
Member	5,397

*Pleasant Point Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,464
Member	4,233

*Temuka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,004
Member	5,502

**Upper Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	115,381
Deputy Mayor	45,749
Chairperson, Policy Committee	40,847
Chairperson, City Services Committee	39,214
Chairperson, Audit and Finance Committee	39,214
Chairperson, Hutt Valley Services Committee	35,946
Councillor	32,678

### Waikato District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	133,792
Deputy Mayor	58,129
Committee Chairperson (2)	51,901
Discretionary and Funding Committee Chairperson	49,826
Councillor	41,521

### *Huntly Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,318
Member	5,159

### *Ngaruawahia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,318
Member	5,159

### *Onewhero–Tuakau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,740
Member	5,369

### *Raglan Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,634
Member	4,317

### *Taupiri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	2,737
Member	1,369

### Waimakariri District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	123,068
Deputy Mayor	46,913
Portfolio Holder (9)	42,011
Councillor	38,184

### *Kaiapoi–Tuahiwi Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,137
Member	8,569

*Oxford–Ohoka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,145
Member	8,072

*Rangiora–Ashley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	22,105
Member	11,052

*Woodend–Sefton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,158
Member	7,080

**Waimate District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	71,434
Deputy Mayor	26,630
Councillor	19,021

**Waipa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,455
Deputy Mayor	54,295
Committee Chairperson (4)	41,133
Councillor	32,906

*Cambridge Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,410
Member	9,206

*Te Awamutu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,776
Member	8,887

**Wairoa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	80,081
Deputy Mayor	32,706
Committee Chairperson (3)	25,586
Councillor	23,362

### Waitaki District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	101,840
Deputy Mayor	34,828
Core Committee Chairperson (3)	30,600
Other Committee Chairperson (5)	27,600
Councillor with other responsibilities	26,600
Councillor	24,269

### *Ahuriri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,639
Member	5,820

### *Waihemo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,850
Member	5,926

### Waitomo District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	80,979
Deputy Mayor	32,699
Councillor	24,222

### Wellington City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	175,810
Deputy Mayor	116,325
Chair City Strategy Committee	103,086
Portfolio Leader (12)	95,747
Councillor	87,632

### *Makara–Ohariu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,429
Member	4,716

### *Tawa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,441
Member	9,220

## Western Bay of Plenty District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	123,206
Deputy Mayor	47,281
Committee Chairperson (4)	42,216
Councillor	33,609

*Katikati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,792
Member	5,397

*Maketu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,713
Member	2,857

*Omokoroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,830
Member	3,915

*Te Puke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,792
Member	5,397

*Waihi Beach Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,887
Member	4,444

## Westland District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	77,620
Deputy Mayor, Committee Chairperson and Portfolio Holder (2)	29,148
Portfolio Holder (6)	21,200
Councillor	18,550

## Whakatāne District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	115,849
Deputy Mayor	56,215
Committee Chairperson (2)	46,847



<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor	31,230

*Murupara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,830
Member	3,915

*Rangitāiki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,157
Member	5,079

*Tāneatua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,830
Member	3,915

*Whakatāne–Ōhope Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,981
Member	8,490

**Whanganui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,870
Deputy Mayor	43,492
Chair, Strategy and Finance Committee	39,718
Chair, Property and Community Services Committee	39,718
Chair, Infrastructure and Special Projects Committee	39,718
Chair, Forestry Joint Committee	39,718
Deputy Chair, Strategy and Finance Committee	35,108
Deputy Chair, Property and Community Services Committee	35,108
Deputy Chair, Infrastructure and Special Projects Committee	35,108
Deputy Chair, Forestry Joint Committee	35,108
Councillor	33,531

*Whanganui Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,004
Member	5,502

## Whangarei District Council

Office	Annual remuneration (\$)
Mayor	144,526
Deputy Mayor	62,493
Committee Chairperson of Standing Committee (4)	62,493
Councillor	49,995

Schedule Part 2 Buller District Council: replaced (with effect on 1 July 2018), on 8 November 2018, by clause 5(1) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Carterton District Council: amended (with effect on 12 September 2018), on 8 November 2018, by clause 5(2) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Central Hawke's Bay District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(3) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Clutha District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(4)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Clutha District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(4)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Clutha District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(4)(c) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Far North District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(5) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Hauraki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(6) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Hurunui District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(1)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Hurunui District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(1)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Hurunui District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(1)(c) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Hurunui District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(1)(d) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Hurunui District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(1)(e) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Hutt City Council: amended (with effect on 11 December 2018), on 18 April 2019, by clause 4(2) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Queenstown–Lakes District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(3) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Rangitikei District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(4)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Rangitikei District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(4)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Rangitikei District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(4)(c) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Selwyn District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(5)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Selwyn District Council: amended (with effect on 1 July 2018), on 18 April 2019, by clause 4(5)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Selwyn District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(7) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Tauranga City Council: amended (with effect on 6 March 2019), on 18 April 2019, by clause 4(6)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Tauranga City Council: amended (with effect on 6 March 2019), on 18 April 2019, by clause 4(6)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80).

Schedule Part 2 Waitaki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(8)(a) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Waitaki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(8)(b) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Waitaki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(8)(c) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Waitaki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(8)(d) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Schedule Part 2 Waitaki District Council: amended (with effect on 1 July 2018), on 8 November 2018, by clause 5(8)(e) of the Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221).

Dated at Wellington this 23rd day of July 2018.

Fran Wilde,  
Chairperson.

Geoff Summers,  
Member.

Len Cook,  
Member.

## Explanatory memorandum

**Note: The following explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:**

- **Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019**
- **Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This determination is deemed to have come into force on 1 July 2018 and expires on the close of 30 June 2019.

Under the system used for the past several years by the Remuneration Authority (the **Authority**) for local government members, the Authority set a base councillor rate for each council and councils then made submissions on the additional remuneration for those councillors undertaking additional duties. Under the system, a relationship between the size of a council (measured using a size index) and mayor, chairperson, and base councillor salaries was determined every 3 years in an election year. A similar approach has been used to set the remuneration of community board or local board members, where the remuneration of each board member is related to population.

The Authority has now reviewed and consulted with local authorities on changes to the remuneration framework and made decisions on a new approach in future. A detailed paper setting out all the policy changes and the reasons for them is available on the Authority's Internet site [www.remauthority.govt.nz](http://www.remauthority.govt.nz)

The new approach will be fully implemented after the 2019 local government election and in this determination some transitional changes have been made. The new system continues to be based on a council size index, which is only intended for the purposes of the Remuneration Authority. The size index has been revised to include extra sizing factors relevant to the responsibilities of territorial, unitary, and regional authorities. The revised and updated council size index has resulted in changes to where councils are placed on the Authority's index. The Authority has also created a local government pay scale using parliamentary remuneration as a comparator. Because of their extreme sizes, Auckland and Chatham Islands councils will sit outside the pay scale, which will be anchored at the top by Christchurch City Council (the largest council aside from Auckland) and at the bottom related to a pro rata proportion of the average wage. The largest role in local government (the Mayor of Auckland) will receive no more than a cabinet minister.

All these changes are reflected in this determination in varying levels of remuneration increase between councils as we begin adjusting councils on the pay scale. These changes will be applied in 3 tranches—the first in this determination, the second in next year's determination, and the third after the 2019 election. This does not apply to community boards or Auckland local boards, whose members have all received an

increase of 1.5% in this determination to reflect changes in the Statistics New Zealand Labour Market Statistics (wage inflation) for the public sector in the year to March 2018. Deputy chairpersons of Auckland local boards will receive an increase to take their remuneration to 60% of the new rate for their respective board chairpersons in recognition of the extra workload attached to those positions.

Following the 2019 local government election, and in each local government election year thereafter, each council and Auckland local board will have allocated a remuneration pool reflecting its rank on the size index. Each council will make recommendations on appropriate remuneration for a base councillor salary and for positions of responsibility. The Authority will normally then apply these recommendations in its determination but will reserve the right to intervene if it sees any reason to do so. This process will apply to all councillors, but not to mayors and chairpersons of regional councils, whose remuneration will continue to be determined by the Authority in relation to the council rank on the size index. The Authority has made no decisions yet regarding the possible inclusion of community boards in council remuneration pools.

Upper limits have been set by the Authority on the purchase prices (including on-road costs and goods and services tax paid) of petrol/diesel and electric/hybrid motor vehicles. These upper limits take account of the vehicle being fit for purpose, the safety of the driver, and fairness to the ratepayer. The primary reason the Authority has set a differential between the maximum purchase prices of a petrol or diesel vehicle and an electric or hybrid vehicle is that data from Inland Revenue and AA Motoring show that electric and hybrid vehicles have lower running costs, but higher fixed costs, when compared to petrol or diesel vehicles. The fixed costs of an electric or hybrid vehicle sit between those of a medium and large vehicle. The new purchase prices apply to all new or replacement motor vehicles from 1 July 2018.

However, the new purchase price limits do not apply to existing motor vehicles currently provided to mayors and regional chairpersons. In these cases the actual purchase prices are grandparented until the existing vehicles are replaced.

The annual remuneration for a mayor or regional chairperson, shown in *Part 1 and Part 2 of the Schedule*, is their “total remuneration” and it includes the annual value of their motor vehicle entitlement. The Authority had previously deducted the annual value from their annual remuneration as shown in earlier determinations.

If a council as at 30 June 2018 provides its mayor or regional chairperson with a motor vehicle it must deduct, from 1 July 2018, the annual value of the motor vehicle using the appropriate formula in *clause 9* from the mayor or regional chairperson’s annual remuneration as shown in *Part 1 or Part 2 of the Schedule*.

If a council chooses to provide its mayor or regional chairperson with a new or replacement motor vehicle on or from 1 July 2018, it must use the appropriate formula in *clause 9* of this determination to calculate the annual value that will need to be deducted from their mayor or regional chairperson’s annual remuneration as shown in *Part 1 or Part 2 of the Schedule*. The deduction commences on the date that the mayor or regional chairperson is provided with the vehicle.

The Authority expects that if a mayor or regional chairperson is provided with a motor vehicle, the local authority will publish in its annual financial statements the vehicle details, including its annual value as a component of the mayor's or regional chairperson's total remuneration.

The travel time allowance (*clause 12*) has been amended to take into account that, with the exception of the Mayor of the Chatham Islands, all other mayors and regional council chairpersons are deemed by the Authority to have full-time roles. Therefore, those roles are no longer eligible to receive the travel time allowance.

To be fair to ratepayers, if a member lives outside of the member's local authority area and travels on local authority business to and from the member's place of residence and the local authority area, the member can only claim the travel time allowance when travelling within the boundary of the local authority area.

The allowance has been adjusted to place a cap on the amount of travel time that can be claimed within a 24-hour period. The maximum payable is capped at 8 hours, based on a member who travels for 9 hours during a 24-hour period (as the first hour of travel cannot be claimed).

No amendments have been made to other allowances in this determination.

**Note: The preceding explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:**

- **Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019**
- **Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018**

## Reprints notes

### **1** *General*

This is a reprint of the Local Government Members (2018/19) (Local Authorities) Determination 2018 that incorporates all the amendments to that determination as at the date of the last amendment to it.

### **2** *Legal status*

Reprints are presumed to correctly state, as at the date of the reprint, the law enacted by the principal enactment and by any amendments to that enactment. Section 18 of the Legislation Act 2012 provides that this reprint, published in electronic form, has the status of an official version under section 17 of that Act. A printed version of the reprint produced directly from this official electronic version also has official status.

### **3** *Editorial and format changes*

Editorial and format changes to reprints are made using the powers under sections 24 to 26 of the Legislation Act 2012. See also <http://www.pco.parliament.govt.nz/editorial-conventions/>.

### **4** *Amendments incorporated in this reprint*

Local Government Members (2018/19) (Local Authorities) Amendment Determination 2019 (LI 2019/80)

Local Government Members (2018/19) (Local Authorities) Amendment Determination 2018 (LI 2018/221)