



Employment Relations (Infringement Offences) Regulations 2019

Patsy Reddy, Governor-General

Order in Council

At Wellington this 25th day of March 2019

Present:

Her Excellency the Governor-General in Council

These regulations are made under section 237 of the Employment Relations Act 2000 on the advice and with the consent of the Executive Council.

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Regulations

- 1 Title**
These regulations are the Employment Relations (Infringement Offences) Regulations 2019.

2 Commencement

These regulations come into force on 6 May 2019.

3 Interpretation

In these regulations, unless the context otherwise requires, **Act** means the Employment Relations Act 2000.

4 Transitional, savings, and related provisions

The transitional, savings, and related provisions (if any) set out in Schedule 1 have effect according to their terms.

5 Infringement offence and fee

- (1) A breach of section 65(1)(a) of the Act is an infringement offence.
- (2) The infringement fee for the offence referred to in subclause (1) is \$1,000.

Schedule 1
Transitional, savings, and related provisions

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Part 1
Provisions relating to these regulations as made

There are no transitional, savings, or related provisions relating to these regulations as made.

Michael Webster,
Clerk of the Executive Council.

Explanatory note

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide that a breach of section 65(1)(a) of the Employment Relations Act 2000 (which provides that an individual employment agreement must be in writing) is an infringement offence and prescribe an infringement fee of \$1,000. The regulations come into force on 6 May 2019.

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**Employment Relations (Infringement Offences)
Regulations 2019**

Issued under the authority of the Legislation Act 2012.

Date of notification in *Gazette*: 28 March 2019.

These regulations are administered by the Ministry of Business, Innovation, and Employment.

Wellington, New Zealand:

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