

Reprint  
as at 16 July 2020



## Local Government Members (Temporary Reduction— COVID-19) Determination 2020

(LI 2020/119)

Pursuant to section 19A of the Remuneration Authority Act 1977 and to clause 6 of Schedule 7 of the Local Government Act 2002, the Remuneration Authority, after having regard to the matters specified in clause 7 of that schedule, makes the following determination (to which is appended an explanatory memorandum).

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### Determination

#### 1 Title

This determination is the Local Government Members (Temporary Reduction—COVID-19) Determination 2020.

#### 2 Commencement

This determination comes into force on 9 July 2020.

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#### Note

Changes authorised by subpart 2 of Part 2 of the Legislation Act 2012 have been made in this official reprint.  
Note 4 at the end of this reprint provides a list of the amendments incorporated.

### **3 Original determination**

This determination applies to the Local Government Members (2020/21) Determination 2020 (the **original determination**).

Clause 3: amended (with effect on 9 July 2020), on 16 July 2020, by clause 4 of the Local Government Members (Temporary Reduction—COVID-19) Amendment Determination (No 2) 2020 (LI 2020/161).

### **4 Temporary reduction of remuneration**

While this determination is in force, the remuneration of an officeholder that is specified in the Schedule of the original determination must be read as if it were the remuneration for that officeholder that is set out in the Schedule of this determination (if any).

Clause 4: amended (with effect on 9 July 2020), on 16 July 2020, by clause 5 of the Local Government Members (Temporary Reduction—COVID-19) Amendment Determination (No 2) 2020 (LI 2020/161).

### **5 Expiry**

This determination expires on 6 January 2021.

**Schedule**  
**Adjusted remuneration of elected members**

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**Part 1**  
**Adjusted remuneration of members of regional councils**

**Bay of Plenty Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	139,175

**Hawke's Bay Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	129,200

**Manawatu–Wanganui Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	135,850

**Northland Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	120,175

**Southland Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	116,375

**Taranaki Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	101,275

**Wellington Regional Council**

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson	165,300

## Part 2 Adjusted remuneration of members of territorial authorities

### Ashburton District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	116,425

### Auckland Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	266,400
Deputy Mayor	157,303
Chairperson Parks, Arts, Community and Events Committee	132,967
Chairperson Planning Committee	132,267
Chairperson Environment and Climate Change Committee	136,263
Chairperson Finance and Performance Committee	136,967
Chairperson Regulatory Committee	131,967
Deputy Chairperson Finance and Performance Committee	119,209
Deputy Chairperson Environment and Climate Change Committee	119,209
Deputy Chairperson Regulatory Committee	119,209
Deputy Chairperson Parks, Arts, Community and Events Committee	121,209
Chairperson Civil Defence and Emergency Committee	117,083
Chairperson Strategic Procurement Committee	117,083
Deputy Chairperson Strategic Liaison Committee	120,083
Panuku Liaison Councillor	118,073
Deputy Chairperson, Value for Money Committee	112,898
Deputy Chairperson Civil Defence and Emergency Management Committee	111,768
Deputy Chairperson Audit and Risk Committee	111,768
Deputy Chairperson Appointments and Performance Review Committee	111,768
Deputy Chairperson CCO Oversight Committee	113,768
Portfolio Leader Ethnic Communities	107,516

### Central Hawke's Bay District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	102,500

### Christchurch City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	\$180,375
Deputy Mayor	\$124,688

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson Multicultural Committee	\$110,424
Deputy Chairperson Sustainability and Community Relations Committee	\$108,424
Chairperson Three Waters Infrastructure and Environment Committee	\$108,424
Deputy Chairperson Three Waters Infrastructure and Environment Committee	\$108,424
Chairperson Urban Development and Transport Committee	\$108,424
Chairperson Youth Advisory Committee	\$108,424
Chairperson Health Safety and Wellbeing Committee	\$113,424
Chairperson Civic Awards Committee	\$108,424
Deputy Chairperson Regulatory Performance Committee	\$108,424
Deputy Chairperson Finance Performance Committee	\$110,224
Deputy Chairperson Youth Advisory Committee	\$108,424
Chairperson Regulatory Performance Committee	\$108,424
Chairperson Sustainability and Community Resilience Committee	\$108,424
Deputy Chairperson Urban Development and Transport Committee	\$108,424

### Clutha District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	109,100

### Far North District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	147,250
Deputy Mayor	102,500

### Gisborne District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	147,250

### Grey District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	101,000

### Hamilton City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	168,115
Chairperson Infrastructure Operations Committee	100,850

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson Strategic Growth Committee	101,170
Chairperson Finance Committee	101,700
Chairperson Hearings and Engagement Committee	101,550
Chairperson Economic Development Committee	100,850
Chairperson Community Committee	100,850

### Hastings District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	146,825

### Hauraki District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	112,100

### Horowhenua District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	123,050

### Hutt City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	151,300
Deputy Mayor	100,260

### Invercargill City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	133,000

### Kaipara District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	113,050

### Kāpiti Coast District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	136,375

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<b>Manawatu District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		118,950
<b>Marlborough District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		133,950
<b>Masterton District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		115,900
<b>Matamata–Piako District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		116,850
<b>Napier City Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		142,725
<b>Palmerston North City Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		144,875
<b>Porirua City Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		139,970
<b>Rangitikei District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		103,500
<b>Rotorua Lakes Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		144,400

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<b>Ruapehu District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		104,750
<b>Selwyn District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		129,675
<b>South Taranaki District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		119,700
<b>South Waikato District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		114,475
<b>Southland District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		117,800
<b>Tararua District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		106,875
<b>Tasman District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		146,300
<b>Taupō District Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		127,300
<b>Tauranga City Council</b>		
<b>Office</b>		<b>Temporarily reduced remuneration (\$)</b>
Mayor		\$158,175
Deputy Mayor		\$115,399



<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Chairperson Policy, Regulatory, and City Plan Hearings Committees	\$108,375
Chairperson Projects, Services and Operations, and Wastewater Management Review Committees	\$108,375
Chairperson Urban Form and Transport Development Committee	\$108,375
Deputy Chairperson Projects, Services and Operations Committee	\$105,871
Deputy Chairperson Urban Form and Transport Committee	\$103,871
Deputy Chairperson Policy Committee	\$103,871
Deputy Chairperson Finance, Audit and Risk Committee	\$103,871
Councillor with no additional responsibilities (2)	\$102,814

### Thames–Coromandel District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	123,500

### Timaru District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	127,375

### Upper Hutt City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	122,600

### Waikato District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	141,075

### Waimakariri District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	130,625

### Waipa District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	128,725

### Wairoa District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	100,500

### Wellington City Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	173,975
Deputy Mayor	127,004
Chairperson Finance Audit and Risk Committee	107,769
Portfolio Holder Sport and Recreation	105,664
Chairperson CCO Subcommittee	106,564
Chairperson Regulatory Processes Committee	107,672

### Western Bay of Plenty District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	129,675

### Whakatāne District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	127,300

### Whanganui District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	133,950

### Whangarei District Council

<b>Office</b>	<b>Temporarily reduced remuneration (\$)</b>
Mayor	148,200

Schedule Part 2 Tauranga City Council: replaced (with effect on 17 June 2020), on 30 June 2020, by clause 4 of the Local Government Members (Temporary Reduction—COVID-19) Amendment Determination 2020 (LI 2020/139).

Dated at Wellington this 16th day of June 2020.

Fran Wilde,  
Chairperson.

Geoff Summers,  
Member.

Len Cook,  
Member.

## Explanatory memorandum

**Note:** The following explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Members (Temporary Reduction—COVID-19) Amendment Determination (No 2) 2020**
- **Local Government Members (Temporary Reduction—COVID-19) Amendment Determination 2020**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This temporary reduction determination affects the Local Government Members (2019/20) Determination 2019 (the **original determination**).

This determination commences on 9 July 2020 and expires on 6 January 2021.

On 15 May 2020, the Remuneration Authority (COVID-19 Measures) Amendment Act 2020 (the **Amendment Act**) was passed. The purpose of the amendment Act, as outlined in its explanatory note, is to allow public sector leaders, including elected members of local authorities (mayors, deputy mayors, chairpersons, deputy chairpersons, and members), to show leadership in the public sector during the COVID-19 outbreak and to show solidarity with those in the private sector who are losing their jobs or facing significant pay reductions. Accordingly, the Amendment Act inserted section 19A into the Remuneration Authority Act 1977 to permit the Authority to reduce the remuneration for certain public office holders, including local government elected members (listed in Schedule 4A of the Amendment Act).

The remuneration of local government elected members is set according to the Remuneration Authority Act 1977 and the Local Government Act 2002 with the underlying premise to depoliticise the setting of their remuneration. The Authority is generally not permitted to make a determination that reduces existing elected members' pay and their remuneration must be paid according to the determination that is presently in force. However, section 19A overrides aspects of the legislative regime by permitting a capped reduction of elected members' remuneration by up to 20% for a period of up to 6 months.

In making this temporary reduction determination, the Authority has applied the existing criteria that it must take into account when setting the remuneration of elected members, which include taking account of any prevailing adverse economic conditions, fairness to the person whose remuneration is being determined, and fairness to ratepayers (*see* clause 7 of Schedule 7 of the Local Government Act 2002 and section 18A of the Remuneration Authority Act 1977). The adjusted remuneration payable to elected members as shown in the *Schedule* of this determination will apply on and from the day on which this determination comes into force until it expires.

In making its decisions on any deductions in elected members' pay, the Authority took account of the fact that many elected members are on relatively low rates of remuneration and decided that cuts would apply only to remuneration above \$100,000 per annum. The Authority is aware that elected members are easily identified in their communities, highly exposed to public opinion, and expected to show pro-active leadership. At the beginning of the Covid-19 crisis, many elected members publicly pledged to donate a proportion of their remuneration to local charities—some for several months. The Authority therefore invited those potentially impacted by its decision to provide confidential information to the Authority with details of any such donations they wished to have taken into account. Some took advantage of this and the deduction was adjusted accordingly. For a variety of reasons, others indicated that they did not wish to provide information. The Authority's decisions were made on the basis of the information supplied.

On the day after this temporary reduction determination expires, the elected members' remuneration will revert to the amount payable under the original determination.

**Note: The preceding explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:**

- **Local Government Members (Temporary Reduction—COVID-19) Amendment Determination (No 2) 2020**
- **Local Government Members (Temporary Reduction—COVID-19) Amendment Determination 2020**

Issued under the authority of the Legislation Act 2012.  
Date of notification in *Gazette*: 18 June 2020.

## Reprints notes

### **1** *General*

This is a reprint of the Local Government Members (Temporary Reduction—COVID-19) Determination 2020 that incorporates all the amendments to that determination as at the date of the last amendment to it.

### **2** *Legal status*

Reprints are presumed to correctly state, as at the date of the reprint, the law enacted by the principal enactment and by any amendments to that enactment. Section 18 of the Legislation Act 2012 provides that this reprint, published in electronic form, has the status of an official version under section 17 of that Act. A printed version of the reprint produced directly from this official electronic version also has official status.

### **3** *Editorial and format changes*

Editorial and format changes to reprints are made using the powers under sections 24 to 26 of the Legislation Act 2012. See also <http://www.pco.parliament.govt.nz/editorial-conventions/>.

### **4** *Amendments incorporated in this reprint*

Local Government Members (Temporary Reduction—COVID-19) Amendment Determination (No 2) 2020 (LI 2020/161)

Local Government Members (Temporary Reduction—COVID-19) Amendment Determination 2020 (LI 2020/139)