

Version
as at 30 March 2025



Employment Relations (Infringement Offences) Regulations 2019 (LI 2019/63)

Employment Relations (Infringement Offences) Regulations 2019: revoked, on 30 March 2025, by section 66 of the Regulatory Systems (Immigration and Workforce) Amendment Act 2025 (2025 No 10).

Patsy Reddy, Governor-General

Order in Council

At Wellington this 25th day of March 2019

Present:

Her Excellency the Governor-General in Council

These regulations are made under section 237 of the Employment Relations Act 2000 on the advice and with the consent of the Executive Council.

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Note

The Parliamentary Counsel Office has made editorial and format changes to this version using the powers under subpart 2 of Part 3 of the Legislation Act 2019.

Note 4 at the end of this version provides a list of the amendments included in it.

These regulations are administered by the Ministry of Business, Innovation, and Employment.

Schedule 1
Transitional, savings, and related provisions

3

Regulations**1 Title**

These regulations are the Employment Relations (Infringement Offences) Regulations 2019.

2 Commencement

These regulations come into force on 6 May 2019.

3 Interpretation

In these regulations, unless the context otherwise requires, **Act** means the Employment Relations Act 2000.

4 Transitional, savings, and related provisions

The transitional, savings, and related provisions (if any) set out in Schedule 1 have effect according to their terms.

5 Infringement offence and fee

- (1) A breach of section 65(1)(a) of the Act is an infringement offence.
- (2) The infringement fee for the offence referred to in subclause (1) is \$1,000.

Schedule 1
Transitional, savings, and related provisions

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Part 1
Provisions relating to these regulations as made

There are no transitional, savings, or related provisions relating to these regulations as made.

Michael Webster,
Clerk of the Executive Council.

Explanatory note

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide that a breach of section 65(1)(a) of the Employment Relations Act 2000 (which provides that an individual employment agreement must be in writing) is an infringement offence and prescribe an infringement fee of \$1,000. The regulations come into force on 6 May 2019.

Issued under the authority of the Legislation Act 2019.
Date of notification in *Gazette*: 28 March 2019.

Notes**1 *General***

This is a consolidation of the Employment Relations (Infringement Offences) Regulations 2019 that incorporates the amendments made to the legislation so that it shows the law as at its stated date.

2 *Legal status*

A consolidation is taken to correctly state, as at its stated date, the law enacted or made by the legislation consolidated and by the amendments. This presumption applies unless the contrary is shown.

Section 78 of the Legislation Act 2019 provides that this consolidation, published as an electronic version, is an official version. A printed version of legislation that is produced directly from this official electronic version is also an official version.

3 *Editorial and format changes*

The Parliamentary Counsel Office makes editorial and format changes to consolidations using the powers under subpart 2 of Part 3 of the Legislation Act 2019. See also PCO editorial conventions for consolidations.

4 *Amendments incorporated in this consolidation*

Regulatory Systems (Immigration and Workforce) Amendment Act 2025 (2025 No 10): section 66